Statement of Qualifications

Lila Lawson Azbill
Candidate for Secretary
Manchester Point Arena Band of Pomo Indians

To the Community Council of the Manchester Point Arena Band of Pomo Indians:

I have over ten years of professional leadership experience in community services, organizational management, program operations, and financial oversight.

Throughout my career, I have managed multimillion-dollar program budgets, supervised teams, developed policies and procedures, and implemented systems to improve accountability, communication, and service delivery. My experience has required me to navigate complex challenges, make difficult decisions, resolve conflicts, and maintain responsibility for both the people and programs entrusted to my leadership.

I currently serve as an Interim Housing Supervisor, overseeing housing programs, staff, and daily operations. My work focuses on helping individuals and families overcome barriers, access essential services, and establish long-term stability. This experience has strengthened my ability to recognize individual needs, develop practical solutions, and work collaboratively with community members and service providers.

My approach to leadership is rooted in fairness, accountability, consistency, and respect. I believe effective leadership requires listening to different perspectives, communicating openly, and making informed decisions without allowing personal relationships or disagreements to interfere with the responsibilities of the position.

I understand the importance of maintaining professional boundaries, protecting confidential information, managing resources responsibly, and following through with commitments. I am comfortable addressing difficult situations and believe that accountability must begin with those entrusted to lead.

I would bring practical leadership experience, sound judgment, a strong work ethic, and a commitment to serving the collective well-being of the Manchester Point Arena Band of Pomo Indians. I recognize that leadership is a responsibility to the people, and I am prepared to approach that responsibility with integrity, consistency, and respect.